

April 16, 2012

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Dr. Thompson, Mr. Hall, Mrs. Minard, Mr. Thompson, Mr. Hahn, Mrs. Watkins, Mr. Mullett, Mrs. Mongosa, Mr. Frushour, Mr. Morris, Mr. Butte, patrons, and a news media representative.

On motion by Mr. Maxwell, seconded by Mr. Comerford, the Board unanimously approved the agenda as presented, the memorandum of March 12, 2012, and the personnel report.

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Sherry Sailors - retirement as Title I tutor (30 years employment)
2. Jan Douglas - retirement as Parent Coordinator effective May 30
3. Carol Whybrew - retirement as director of Nurturing Parent Program effective May 31, 2012
4. Leslie Foutz - resignation as PHS English teacher and varsity gymnastic coach effective May 31, 2012
5. Angie Legg - resignation as 8th grade assistant volleyball coach effective immediately
6. Jamison Astrup - resignation as part-time maintenance employee effective March 13, 2012
7. Richard Ramey - resignation as PHS custodian effective April 4, 2012
The following are effective at the end of the 2011-12 school year:
8. Deb Flitcraft - RIF as PJHS special education teacher to be notified after May 1, 2012
9. Dana Ammerman - reduction in hours as custodian
10. Sally Piper - RIF as South Peru nurse
11. Vicki Ward - RIF as South Peru secretary
12. Tanya Masters - RIF as parent liaison - discontinuing program
13. Judy Ingelhearn - RIF as parent liaison - discontinuing program
14. Angie Marburger - RIF as parent liaison - discontinuing program
15. Ann Martin - RIF as parent liaison - discontinuing program
16. Jennifer Hopkins - RIF as parent liaison - discontinuing program

B. LEAVES

1. Sarah Brown - PJHS science teacher - leave beginning April 30 - May 31, 2012.

C. RECOMMENDATION FOR CERTIFIED POSITIONS

The following are effective at the beginning of the 2012-13 school year:

1. Sarah Graham - transfer from PJHS Guidance to PHS Guidance beginning 2012-13 school year. Mrs. Graham will continue to do the master schedule at PJHS.
2. Pat Polk - transfer from Blair Pointe assistant principal to elementary teacher beginning 2012-13 school year.

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Marcia Shannon - substitute bus monitor
2. Angel McKinney - PHS CDC secretary and assistant bookkeeper
The following are effective at the beginning of the 2012-13 school year:
3. Barbara Jamison - transfer from South Peru to PJHS social counselor
4. Merilyn Bennett - transfer from South Peru tech aide to Blair Pointe as Title I aide

5. Vicki Medley - transfer from South Peru at-risk aide (general) to Blair Pointe as Title I aide (Title I funds)
6. Terese Kay - Vicki Medley - transfer from South Peru library aide (general) to Elmwood as Title I aide (Title I funds)

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Bob Cruikshank - varsity volleyball (lay) coach
2. Travis Sheets - volunteer football coach

F. REQUESTS TO ATTEND CONFERENCES - no business

G. DONATIONS

1. \$200 - PHS band - Roger Arvin

I. PUBLIC COMMENT - No comments

II. RECOGNITIONS

Mr. Brimbury recognized and thanked Peru Utilities for their communication this morning. He stated there was an eight block area in south Peru without power early this morning. He stated they called him in time to make a decision whether to delay school for the corporation rather than having students and staff in a building without power. He said the communication was appreciated and the electricity timely restored.

Mr. Brimbury also recognized Blair Pointe's student artists. He informed the Board artwork for more than 100 Peru students was on display at the FAME Festival in Wabash. The Blair Pointe Art Club also decorated an ottoman for the silent auction fund raiser. The artwork of one of our 5th graders, Bailey Evans, was selected to be used as an advertisement for the festival.

Mr. Brimbury also congratulated the PHS Science Olympiad team. He stated through adverse weather conditions and the excitement of IU in the NCAA, the Peru team was successful at the state finals. The team achieved their goal of placing in the top half by being 12th out of 26 teams. There were many successes with one team, Marshall Gaddy and Nick Gould, receiving a gold for Sounds of Music. Mr. Brimbury stated the PHS team did a fantastic job and congratulated the teachers and students. He stated this is an active and impressive group of students.

III. PROGRAM

A. IREAD-3 PRESENTATION - Dr. Thompson stated he was proud of the accomplishments of our teachers and students. Our goal was 90% for language arts. He stated our third graders scored 87.4, just 3.5 students from the 90% goal! He stated we were very close. Mr. Mullett shared recent IREAD (Indiana Reading Evaluation And Determination) testing results. He noted the IREAD assessment measures foundational reading standards. Based on the Indiana Academic Standards, IREAD-3 is a summative assessment developed in accordance with PL 109 which "requires the evaluation of reading skills for students who are in grade three beginning in the Spring of 2012 to ensure that all students can read proficiently before moving on to grade four." All 3rd graders no matter the ability or disability would need to pass to continue to 4th grade. The testing results were released the week of spring break. Discussion was held about 1) school plan, 2) who is responsible, 3) parent meeting, and 4) summer school. Dr. Thompson and Mr. Mullett shared there was a remediation plan in place by the end of the day Monday after returning from spring break. Phone calls were made and letters were mailed home. Mr. Mullett stated we have been preparing for this since school started when we found out about the test. The cut score is 446. (We had seven students with the top score of 650.) IREAD is a test that will be continued next year. We will be piloting testing in K-2. Mr. Brimbury congratulated the teachers and administrators. He stated they have done an excellent job with the students, especially for the first

year of this test.

- B. SUMMER SCHOOL PROPOSAL - Dr. Thompson recommended approval of the 2012 summer school proposal. He stated there will be two 1st grade classes, two 2nd grade classes, three 3rd grade classes, two 4th grade classes, two 5th grade classes, and one 6th grade class. He stated there will be a math and English class at each jr. high level. At the high school we will only have an advanced PE class. The elementary classes will be held at PJHS due to renovation work at the elementary buildings. On motion by Mr. Stanton, seconded by Mr. Wagner, the proposal was unanimously approved.

Mrs. Watkins presented the proposal for the summer enrichment art class (26th year) and Community of Character Communication class. She reviewed the budget and proposals. On motion by Mr. Stanton, seconded by Mr. Maxwell, the Board unanimously approved the proposals for the summer classes.

- C. BOARD ATTENDANCE REPORT - Mr. Brimbury shared the Board report during the first quarter of 2012. He stated the Board's attendance was 100% for the quarter with 79 hours of Board service contributed. He pointed out the Board attends many events that are not recorded and he truly appreciates the Board's support. A copy of the report is in Supplementary Minutes Book #13, page 74.
- D. PERU PUBLIC LIBRARY BOARD REPRESENTATIVE - Mr. Brimbury informed the Board Mrs. Anna Jo McKaig's four-year public library board member term will expire May 31. He stated in Mr. Wagner's letter it was noted she has been a hard working and informed member. She is eligible and willing to serve another four-year term and would like to be reappointed. On motion by Mr. Maxwell, seconded by Mr. Stanton, the Board approved the appointment by a vote of 6-1 (Mr. Wagner abstained).
- E. MEDICAL REQUEST FOR WAIVER OF GRADUATE CREDITS - Mr. Brimbury shared with the Board a parental request he received for a waiver of the required number of credits necessary for graduation due to an extreme medical condition. Peru's requirement is 50 credit hours. The State requires 40 credit hours for a Core 40 diploma. Mr. Brimbury requested due to the student's medical condition the Board waive Peru's credit requirement allowing the student to graduate with meeting the State's credit requirement. Mr. Brimbury shared with the Board the student will be a very successful individual at the collegiate level. He stated he is very proud of what the student has accomplished as well as the student's maturity level. On motion by Mr. Maxwell, seconded by Mr. Stanton, the Board unanimously granted the waiver.

IV. BUDGET

- A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Comerford moved to approve the claims as presented, seconded by Ms. Rice, unanimously approved as follows:

GENERAL FUND	313,962.66
CAPITAL PROJECTS	12,262.93
TRANSPORTATION OPERATING FUND	19,371.74
TRANSPORTATION BUS REPLACEMENT	214.00
SCHOOL LUNCH FUND	64,952.66
KEYS ACADEMY	8,470.30
ACADEMIC MONITORING PACKAGE	1,648.76
GIFTED AND TALENTED 2011-12	268.72
TECHNOLOGY E-RATE REBATE	2,031.50
CLASSROOM INNOVATION GRANT	858.53
TITLE I 2011-12	9,439.78
PARENT NURTURING PROGRAM	520.18
ADULT BASIC EDUCATION FUND	191.32
TITLE IV-A SAFE/DRUG FREE	696.00

TITLE VI RURAL AND LOW INCOME	923.77
TITLE II PART A TEACHER IMPROV	1,700.62
EMPLOYEE BENEFIT PLAN - GOV BD	419.56
FEDERAL TAX	38,524.90
SOCIAL SECURITY	22,096.32
PERF	2,130.77
GROUP INSURANCE	698.42
ANNUITIES	12,214.69
HARTFORD LOAN REPAYMENT	632.66
CHILD SUPPORT	<u>484.00</u>
TOTAL	\$ 514,714.79

- B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of March. He noted we were at 23.5% receipts and 24.8% disbursed. Mr. Stanton moved to approve the report, seconded by Mr. Rice, unanimously approved.

V. OPERATIONS AND TECHNOLOGY

A. REQUEST TO USE FACILITIES/EQUIPMENT

1. Circus City Festival - borrow the 5 bleacher units for parade. Parade set up is Friday, July 20. The parade is Saturday, July 21. The bleachers will be returned on Sunday, July 22. CCFI greatly appreciates the support of Peru Schools.

Mr. Maxwell moved to approve the recommendation, seconded by Mr. Wagner, unanimously approved.

- B. AFTER SCHOOL DINNER PROGRAM - Mr. Hall recommended the after school dinner program begin on Monday, April 23, at PHS and PJHS. He stated one requirement to offer the after-school meal program is the school have a regularly scheduled activity in a structured and supervised environment. Meals will be served Monday through Thursday. All students 18 or younger from the beginning of the school year qualify to be served a free meal. There is no income eligibility. Mr. Brimbury stated we will pilot this at PHS and PJHS through the end of the school year. We will consider offering the after-school meals at Blair Pointe and Elmwood next year. Mr. Brimbury applauded Mrs. Terry Fuller for her efforts in meeting the nutritional needs of our students. Mr. Comerford moved to approve the request, seconded by Ms. Rice, unanimously approved.

- C. APPROVAL OF ARCHITECT'S CONTRACT - Mr. Hall recommended approval of the contract with Barton-Coe-Vilamaa Architects & Engineers, Inc. He stated terms are 6% of the construction bid amount for architectural and engineering service and on-site representation, not to exceed \$218,000. This covers the work to be done over both projects during the next two years. Mr. Maxwell moved to approve the request, seconded by Mr. Stanton. Mr. Comerford asked for some clarification on the contract. Mr. Hall responded. The Board unanimously approved the contract.

- D. AWARD BIDS FOR 2012 SUMMER PROJECTS - Mr. Hall reported notice of bids was advertised in the Peru Tribune on March 16 and 23rd. Bids were opened on April 5th.

The bids include re-roofing part of Elmwood and all of the Administration Building, installment of the chillers and hydronic piping at Blair Pointe and replacement of hydronic piping at Elmwood which has severe corrosion problems. Hydronic piping moves the hot or cold water that cools and heats the building. Mr. Hall stated we were fortunate to receive some very competitive bids. The total for these projects is \$125,535 less than estimated cost.

- Nine bids were received for the roofing. He recommended to accept the low bid in the amount of \$190,970 from NuTech Roofing.
- Two bids were received for the chiller and piping. He

recommended the low bid from Quality Plumbing and Heating in the amount of \$362,000.

- Two bids were received for the Alternate #1, to replace hydronic piping in the Blair Pointe boiler room. He recommended to accept the low bid from Quality plumbing and Heating in the amount of \$28,000.
- Two bids were received for alternate #2, to remove the abandoned hydronic piping from tunnel at Elmwood. He recommended accept the low bid from Quality Plumbing and Heating in the amount of \$10,000. He noted we cannot take the Hattersley bid for this alternate because we did not take their base bid.

Mr. Hall stated we have previously worked with Quality Plumbing and are very comfortable with them for these projects. The architect has worked with NuTech Roofing and has an unqualified recommendation for them.

The chillers previously were ordered to accommodate the lead time for delivery by the end of May. The low quote for the chillers was \$104,045.

Due to the renovation work, there will not be any air conditioning at Elmwood and Blair Pointe during the summer. The contractors are fully aware of the requirement to have the work done on time so we can open school on schedule.

Mr. Comerford moved to approve the bids for the summer projects, seconded by Ms. Rice. Mr. Wagner asked about the variance of the bids. Mr. Hall stated the bids were competitive. The motion was unanimously approved.

- E. PERMISSION TO BID FOR BUSES - Mr. Hall requested permission to bid two buses. He noted Mr. Stanfield from S&S would like to get his refurbished business growing and provide us a reconditioned bus at a much lower price than a new one and also will provide free maintenance and a bumper to bumper warrantee for six years. Mr. Hall reminded the Board we leased a bus from Miami County Coach for one year at the cost of \$1.00. That bus has proved to be reliable and trouble free. Mr. Hall stated it is the recommendation from him as well as Mr. Frushour to try it. It will reduce transportation fund expenditures as we will not pay for maintenance or repairs on the reconditioned bus. Permission was requested to bid one reconditioned 84-passenger diesel bus and one new 72-passenger diesel bus. On motion by Mr. Maxwell, seconded by Mr. Wagner, the Board unanimously granted permission to bid for the buses.

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Mr. Brimbury informed the Board Mr. Prescott will be in attendance at the May meeting to update the Board on the use and effect of the fitness center.
- B. BOARD - Mr. Stanton reported on the latest Art Collection Advisory Board meeting. He noted Mr. Brimbury was their speaker.

VII. ADJOURNMENT

With no further business to discuss, Mr. Maxwell moved to adjourn the meeting at 7:37 p.m.

Secretary,

Lowell Maxwell